

Minutes of the 2019-20 IHSA Do What's Right Advisory Committee Meeting

May 4, 2020

The IHSA Do What's Right! Advisory Committee held a conference call meeting on Monday, May 4, 2020 beginning at 11:00 a.m. Committee members present: Curtis Price, Woodstock (Marian); Andrea Markert, Normal (University); John Moad, Granite City; Leslie Showers, Stillman Valley; Rebecca Moran, Round Lake (H.S.); Hattie Llewellyn, New Berlin; Matt Koeppel, Clinton (H.S.); Leslie Albee, IESA and Beth Sauser, IHSA. Not in attendance: Jeri Miller, (Goreville); Heather Smith, Knoxville; Berin Jackson, Freeport (Aquino); Alahrie Aziz-Sims, Chicago (Bogan); Tom Witting, Burbank (Reavis); Robert Hernandez, Aurora (IMSA).

1. **Recommendation:** Provide progressive actions for Administrators when school-recognized adult personnel (stipend or volunteer) violates bylaws 2.040, 3.141 and 6.012. The following shall be added to the 6.012 Illustrations:

- a. First Offense: One game suspension.
- b. Second Offense: 25% game suspension, no contact (including practice) and education (watch the free NFHS Sportsmanship Course).

Note 1: School Administrators must receive the NFHS certificate of completion from the coach or school personnel upon completion before the individual resumes participation.

Note 2: The number of games the adult is suspended is based on the school's season schedule not the IHSA maximum number of games allowed per sport.

- c. Third Offense: Season suspension

Note 1: If the ejection occurs at the end of the season the suspension will carry over to the next coaching assignment.

Note 2: If the ejected coach is hired at another school the game suspension will carry to the new school and next coaching assignment.

Note 3: The number of games the coach is suspended is based on the schools' season schedule not the IHSA maximum number of games allowed per sport. (Example: If there is 60% remaining in the season then a 40% game suspension carries to the next season regardless of the sport.)

Rationale: Adult personnel that represent the school must be held to higher standard than the student athletes and be accountable for their repeated negative behavior. The current 6.012 bylaw illustrations do not address or provide specific guidance regarding multiple ejections. This is especially apparent when negative behaviors are continuous during a single season, or over the course of several seasons.

Died for Lack of Motion

Discussion Items:

1. The committee was updated by Leslie Albee about the new IESA ejection policies.

Coach:

1st Offense: Coach has a 2-game suspension, complete the NFHS Sportsmanship Course and pay \$100.00 fee before coaching again.

2nd Offense: Coach has a 5-game suspension and pay \$250.00 fee before coaching again.

Player:

1st Offense: Player has a 2-game suspension and complete the NFHS Sportsmanship Course before participating again.

2nd Offense: Player has a 5-game suspension and pay \$100.00 fee before participating again.

2. Clinton High School Administrators and Clinton Board members are working together to establish the consequences for fan ejections or negative fan behavior. This protocol will be in effect for any high school or non-high school contest held at Clinton H.S.
3. The Central State 8 Conference is working on a conference wide protocol on how to address negative behavior during or ejection from a contest.
4. The committee agreed that most member schools will not rehire a coach who has been ejected 3 times during a season.
5. The committee suggested to recognize the Student Section Showdown Finalist on social media. Send the finalist certificates to the schools, and possibly present the banners to the winning schools at their back-to-school assembly.
6. The committee discussed general ideas for the Student Advisory Committee to work on to promote the committee.
7. The committee discussed the current potential of summer contact days, open gyms and asked general questions.
8. Committee Member Term Expirations: Alahrie Aziz-Sims, Curtis Price, Robert Hernandez, Berin Jackson, Heather Smith, Jeri Miller, and Tom Witting.
9. Future Meeting Dates:

Thursday, October 1, 2020	10:00 am
Thursday, December 10, 2020	10:00 am
Thursday, April 29, 2021	10:00am